

COMPLIANCE CERTIFICATE

Employer Account Number: 5181322

Certificate Number: C52A955ED17580085981401014

Date Issued: 16th September 2025



This compliance certificate is issued to

JAYA PEST CONTROL LIMITED

without any alterations and is valid till

15th December 2025

Authorized Signatory

To authenticate this certificate, scan the QR code or visit www.icare.napsa.co.zm/compliance/verify and enter the Certificate Number to verify.

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